



TH. GEYER ACTS SUSTAINABLY

We, the Th. Geyer Group, with the Laboratory and Ingredients business units, are currently in the process of establishing a sustainability management system. With this holistic, coordinated system of goals, principles, methods and tools, we will continuously and equally improve environmental protection, economic efficiency and social responsibility. Our quality management system is already certified according to DIN EN ISO 9001:2015. Now we are also creating a framework for the topic of sustainability within the company.

Our focus is on the following goals:

- Continuous, equal-ranking improvement of ecological, economic and social performance
- Fulfilment of the legal and normative requirements relevant to sustainability in the company
- Sustainable safeguarding and improvement of the company's success and the satisfaction of all company-relevant stakeholders
- Respect for human rights with due diligence

We would like to fulfil your wish for the appropriate transparency or communication of our sustainability activities internally and externally, even before the legal obligation, by having our Sustainability Management System assessed by EcoVadis and by producing a sustainability report in the near future.

At Th. Geyer, we already act and operate in a socially, ecologically and economically sustainable manner. This is part of our understanding of values. Since July 2010, Th. Geyer has defined its own standards for a social and ecological environment in its Social Charter. In doing so, we are guided by international guidelines and legal texts. The "United Nations Global Compact" provides the primary orientation with the 10 principles listed. Furthermore, Th. Geyer is also subject to the regulations of the International Labour Organisation (ILO), the OECD's Economic Notes and the Charter of Fundamental Rights of the European Union. Th. Geyer ensures that the aforementioned principles and guidelines apply to the entire Th. Geyer Group are implemented in a nationally and internationally binding manner.

Within the framework of these standards, we take into account in our investments in the future the three pillars of sustainability. Examples of these are:

- CO₂-neutral transport of goods shipments by our logistics partner
- Sustainable energy concept by switching to green electricity and investing in photovoltaics
- Reduction of paper consumption and support of the climate project "Print&Forest"

With the EcoVadis rating, we ensure both the transparency you desire and the confirmation of our own internal claim as a family business to act sustainably for the future in all areas of the company.

If you have any questions about sustainability in the Th. Geyer Group, please contact the responsible contact person:



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