

# OUR ENVIRONMENTAL AND ENERGY POLICY

## - GUIDELINES

As a family-owned company that places great importance on sustainable corporate management across generations, we are particularly committed to sustainability and environmental protection and consistently align our business activities accordingly.

Responsible use of resources and environmental issues in general, as well as taking into account the requirements and expectations of interested stakeholders, are not only a matter of conviction for us, but also an economic necessity in order to be able to pass our company on to the next generation in a networked world.

For this reason, the Th. Geyer Group is committed to constantly improving the quality of our company, over and above compliance with legal regulations, to continuously improve operational environmental protection and its environmental performance.

As far as technically and economically feasible, it is our goal to avoid or minimize environmental pollution and nuisance.

The reduction of energy consumption and CO<sub>2</sub> emissions and thus the decarbonization of our processes is the main focus of all improvement activities.

### THE TH. GEYER GROUP IS COMMITTED TO

- Compliance with laws
- Monitoring energy consumption and optimizing energy use and energy efficiency wherever possible
- Promotion of biodiversity
- Avoidance of waste, waste separation and proper disposal of waste
- Disposal and storage of hazardous substances and chemicals in accordance with applicable laws and regulations
- Avoidance of harmful soil pollution
- Optimization of transports
- Inclusion of sustainable products in the product range
- Promoting environmental protection among suppliers

The Th. Geyer Group will continue to strengthen the sense of responsibility for reducing energy consumption and protecting the environment through training and employee information!

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**Oliver-Alexander Geyer**  
Managing Partner



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